

Diversity and Support Exec – Minutes

List of actions

1. **ACTION: AY** to send out emails to groups with group specific data.
2. **ACTION: NG** to provide website access for PT
3. **ACTION: NG** to send AY contact details for D&S groups.
4. **ACTION: NG** to diarise planning for 2020 WMHD and BWW.
5. **ACTION: NG** to find date of next meeting.
6. **ACTION: NG** to send an email around with the contents of her agenda points.
7. **ACTION: NG** to provide website access for PT
8. **ACTION: PT** to work on tweaks mentioned in meeting and send back out to exec.
9. **ACTION: PT** to upload terms of reference to website.
10. **ACTION: AL** to organise group 1:1s.
11. **ACTION: AL** to send SS Amnesty and Politics soc info.
12. **ACTION: YA** to contact TMW regarding AV recording for sessions.
13. **ACTION: YA** to send around more information once confirmed and see who wants to get involved.
14. **ACTION: All members** with feedback to email their feedback to NG.

1. Attendance

Present:

- Patrick Taylor (D&S Chair & representing Student Minds)
- Amy Young (Insight and Engagement Manager)
- Anoushka Parnerkar (D&S Publicity Officer)
- Christopher Lai (Equality and Diversity Council)
- Gemma Barnett (Femenism and Gender Equality)
- Souvik Saha (Equality and Diversity Council)
- Tito Mogaji-Williams (Race Equality)
- Yousuf Alghurair (Bath Nightline)
- Simon Connolly (Enable [soon to be changed to another name])
- Joseph Orris (LGBT)
- Naomi Galliford (Advice and Community Manager)
- Alisha Lobo (Community Officer)

Apologies

- Abbie Arnold (LGBT)
- Megan Barker (Mature)
- Jess Carson (Student Minds)
- Ali Kambal (NUS Delegate)
- Vitej Sanjay Kumar Chauhan (NUS Delegate)

2. Exec Terms of Reference (PT)

- Chair (Patrick) drafted general terms of reference which lays out the aims of the exec. Kept it short so the aims are clear and easily understood/accessed by external students.
- PT stressed that this is a rough draft and is open to changes and constructive criticism from other exec members.
- Specifically to hold committee to account with what is under our remit.
- Point (5) on the terms of reference seemed vague and was misunderstood by exec members. Will be reworded to clarify the openness of the exec to external members.
- AL mentioned that externals wanting to join in on the meeting can have speaking rights but not voting rights.
- It was mentioned that point (5) can be kept as is but not publicised.
- It was mentioned that the wording can be changed from “any students” to “all students”.
- NG mentioned the potential use of Microsoft Teams to discuss/collaborate on this online, and that it would be a good pilot.
 - PT and SC voiced strong opinions against Microsoft Teams.
- **ACTION:** NG to provide website access for PT
- **ACTION:** PT to work on tweaks mentioned in meeting and send back out to exec.
- **ACTION:** PT to upload terms of reference to website.

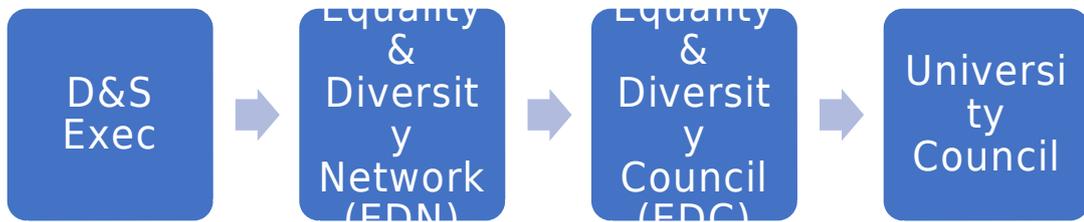
3. Amy Young Intro

- Collated feedback from students at national/uni levels.
- Will be sending out relevant info to relevant student groups that are in the exec.
- Hoped the data would be found useful for groups and their planning of activities.
- Data might show strange statistics or gaps in data, feedback to Amy on this.
- If any group needs more data just reply to Amys initial email with request.
- **ACTION:** AY to send out emails to groups with group specific data.
- **ACTION:** NG to send AY contact details for D&S groups.

4. Community Officer Update (AL)

- Busy with recent ISA forum, collecting data about new tier 4 visa system. Presenting paper to senior management on 30/10.
 - Reasoning for new system: Uni didn't do well in a recent audit.
- 1:1's upcoming soon
- **ACTION:** AL to organise group 1:1s.
- Wanted all of us to contribute more to the Equality and Diversity Network (EDN) (Flowchart below)
 - Need to put in a plan to draft/push policies for next meeting.
 - Briefings need to be organised.
 - Current logistic difficulties caused by there not being an active secretary for EDN.
 - Next Meeting sometime in December.

- **ACTION:** NG to find date of next EDN meeting.
- Community awards changed to SU group awards
 - Fancy
- EDC is governing body for all E&D issues before they are passed on to the university council which is the highest governing body)



- SU Summit:
 - Main challenges facing uni.
 - Example is climate change and current framework that is being implemented.
 - Panopto policy to be discussed.
 - UCU rep to be present.
 - D&S groups to feed in as well.
 - Used a general review of whats being done/not done.
 - Hoped to see members of D&S there.

5. World Mental Health Day (All)

- Event went well.
- YA mentioned that it should be a yearly event.
- It was mentioned that a lot of the initiative came from external person (Luke Walmsley - V Team Chair) and that more of the initiative should come from D&S.
- SC mentioned having a calendar of events where we can all see whats going on.
- NG mentioned that it is an upcoming point on the agenda (Never got covered because meeting overran, NG mentioned she will post her points in an email)
- **ACTION:** NG to send an email around with the contents of her agenda points.
- PT mentioned that what was done on WMHD was basically signposting but it can be expanded to be more than just that.
- GB mentioned hosting lighting talks where people share experiences.
- NG mentioned forward planning for next year's event around April/May.
- **ACTION:** NG to diarise planning for 2020 WMHD and BWW.

6. Be Well Week (All)

- Nightline did a series of posts during the week around the importance of self care.
- Stressed that D&S need to be doing more during this week.
- It was mentioned that BWW can be linked to WMHD.

7. Other Events (All)

- LGBT ran safe sex workshops and some socials

8. SARI Workshop (All)

- **ACTION:** All members with feedback to email their feedback to NG

9. Future Event Plans (All)

- Student Minds:
 - Mental Health theme performance
 - Collab with Litsoc
 - Open space on campus (probably Edge)
 - Food/Drink
- Feminism and Gender Equality:
 - Film night on 29/10
 - Weekly discussion groups.
 - 4/11 Sex ed workshop.
 - 18/11 Talk on domestic violence, external speaker from WomenAid.
 - 2/12 Talk on the migration detention system.
- SS Mentioned possibly doing an activity on 10/12 (Human rights day)
 - It mentioned contacting Amnesty as they usually work with politics soc on these kinds of events.
 - **ACTION:** AL to send SS Amnesty and Politics soc info.
- Race Equality:
 - Lecture on African history on 29/10.
 - NG mentioned recording sessions to save valuable lectures.
 - **ACTION:** YA to contact TMW regarding AV recording for sessions.
- Enable
 - Disability History month (18/11 - 13/12)
 - Launched with complete rebrand of Enable.
 - Showcase of support available to students.
- LGBT:
 - Halloween social.
- Nightline:
 - NL Appreciation week
 - 7 days of events.
 - One of the themed days is diversity and the idea is to have all the diversity groups on parade to show the variety of support available.
 - **ACTION:** YA to send around more information once confirmed and see who wants to get involved.

10. F&GE Campaign

- GB wants to put forward a campaign for women/fem space in the gym.
 - It was mentioned that she should best contact Tom Sawko sports officer about this.
 - Tommy who runs the campaigns can be contacted as well but he is leaving soon.
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Meeting concluded without going through all agenda points.