

Meeting:	Leadership Committee		
Location:	Microsoft Teams Meeting		
Date & Time:	Monday 14th September 2020 at 10am		
Present:			
Francesco Masala	President (<i>Acting Chair</i>)		
Fritz Ho	Postgraduate Officer		
Annie Willingham	Education Officer		
Tom Sawko	Sport Officer		
In attendance:			
Gregory Noakes	Governance & Executive Support Manager (<i>Secretary</i>)		
Andrew McLaughlin	Chief Executive		
Amy Young	Insight & Engagement Manager		
Polly Hawker	Head of Activities		
Item			
1.	Apologies for absence		
	Name	Reason	Accepted
	Freya Jackson	Other work commitments	Yes
	With the Chair absent the Committee elected the President as Chair for this meeting only.		
2.	Notice of any other business		
	No items were identified at this point for discussion under any other business.		
3.	Declaration of conflict of interest		
	No conflicts of interests were declared in any items on the agenda.		
4.	Minutes of the previous meeting and matters arising		
	The Committee received a report on minutes of the previous meeting and matters arising (<i>See R1 of the Committee reports</i>).		
	They approved the previous minutes for the Chair to sign and noted that the following matters were still to be actioned:		
	ACTION: A black student to be recruited in the autumn to be appointed on to the Board of Trustees at the December Board meeting.		
	ACTION: Client brief for Sport Officer's campaign to be written and approved by the Committee via a decision without a meeting.		
	The Committee noted that the following decisions had been made without a meeting in accordance with Article 101:		
	<ul style="list-style-type: none"> The Committee agreed the Bath Time budget of £680 for immediate use on the 28/08/2020. 		
5.	ISA Restructure		
	The Committee received a report on International Student Association (<i>ISA</i>) restructure (<i>See R2 of the Committee reports</i>).		

	<p>The Insight & Engagement Manager explained the background and rationale behind the proposed changes for restructure of ISA. Previous feedback from consultation had identified that members felt like ISA was a separate entity to The SU. To address this they were looking to rebrand ISA as the International Executive Committee thereby dropping the reference to association. Other feedback had identified that members felt that operational matters like the running of events had come to dominate meetings at the expense of representational issues. The proposed changes would create an events committees to handle operational matters separately to the International Executive Committee.</p> <p>The Chief Executive questioned whether the proposed changes were bold enough and in line with the new strategy. Strategically the aim of any change in this area should be to increase international student participation and its value to the community. Over the summer The SU had been much more ambitious in how they engaged with students and they felt this should be shaping plans going forward. However, the changes did make sense and they weren't against them provided this was an interim step on the way to something better.</p> <p>The Committee discussed and agreed that the Student Group project should be expanded to look at the role of Executive Committees within The SU to identify their purpose going forward. A project plan for this should be submitted to the Committee by the end of the autumn term.</p> <p>ACTION: Student Group and Executive Committee project plan to be submitted to Leadership Committee before the end of December.</p> <p>The Committee approved the proposed restructure of ISA and requested that the Insight & Engagement Manager provide a brief update to Leadership Committee in the future on how effective the changes were.</p> <p>ACTION: Insight & Engagement Manager to provide brief update to Leadership Committee on how effective the changes were before the end of December.</p>
6.	<p>Postgraduate Restructure</p> <p>The Committee received a report on Postgraduate Association restructure (<i>See R3 of the Committee reports</i>).</p> <p>The Insight & Engagement Manager explained the background and rationale behind the proposed changes for restructure of PGA. Previous feedback from consultation had identified that members felt that postgraduate taught students and doctoral students had distinctively different issues they wanted to discuss. To address this they were looking to create two separate executive committees for each with their own council and events group.</p> <p>The Chief Executive supported the changes as these were in line with what doctoral students had been asking for several years but encouraged this to be further developed. These were communities that were distinctively different to the rest of The SU and its members had very different needs that needed to be recognised. The establishment of PGA had not significantly increased doctoral student participation as originally envisioned.</p> <p>The Committee approved the proposed restructure of PGA.</p>
7.	<p>Any other business</p> <p>No items had been previously identified for discussion.</p>

The meeting ended at 11am.

Item number	Action
4	A black student to be recruited in the autumn to be appointed on to the Board of Trustees at the December Board meeting.
4	Client brief for Sport Officer's campaign to be written and approved by the Committee via a decision without a meeting.
5	Student Group and Executive Committee project plan to be submitted to Leadership Committee before the end of December.
5	Insight & Engagement Manager to provide brief update to Leadership Committee on how effective the changes were before the end of December.