Volunteering and International students

On 5 October 2020 the [Student](https://www.gov.uk/student-visa) visa replaced the Tier 4 visa.

The information found at [Work you are allowed to do on your full-time Student Visa (bath.ac.uk)](https://www.bath.ac.uk/corporate-information/work-you-are-allowed-to-do-on-your-full-time-student-or-tier-4-visa/) is the University’s guidance for Students on a Student (or Tier 4 visa) to ensure they remain compliant with the requirements of their visa

As a partner organisation we would require that you follow these guidelines to ensure any students on a Student visa are meeting their visa conditions.

**Useful info for organisations**

Volunteernow.co.uk have created a useful document that outlines what organisations should be doing to ensure they are not entering contractual obligations with their volunteers, which you might find helpful to read  
[Toolkit-for-Assessing-Funding-Applications-that-Involve-Volunteers2019.pdf (volunteernow.co.uk)](https://www.volunteernow.co.uk/app/uploads/2019/07/Toolkit-for-Assessing-Funding-Applications-that-Involve-Volunteers2019.pdf)

Gov.uk provides official guidance on the differences between voluntary work and volunteering   
Guidance - GOV.UK (www.gov.uk) - volunteers

[Guidance - GOV.UK (www.gov.uk) - voluntary workers](https://www.gov.uk/guidance/calculating-the-minimum-wage/eligibility-for-the-minimum-wage#voluntary-workers)  
Volunteers:   
• do not have a contract of employment   
• must not take the place of an employee   
• must not receive payment in kind but reimbursement for reasonable travel and subsistence expenses (e.g. for lunch) is allowed   
• usually help a charity or voluntary or public sector organisation

Voluntary workers:   
• often have a contract with their employer (this means the employer must provide the work and the voluntary worker must attend at particular times and carry out specific tasks)   
• voluntary workers are also usually remunerated in kind, (e.g. offered free gifts, accommodation)

If you have any queries please contact the Volunteering Team at [volunteers@bath.ac.uk](mailto:volunteers@bath.ac.uk), or for Visa enquiries [studentimmigrationservice@bath.ac.uk](mailto:studentimmigrationservice@bath.ac.uk)